

Child Development Laboratory Non-Discriminatory Policy

It is the policy of the University of Illinois to not engage in discrimination or harassment against any person because of race, color, religion, gender, national origin, ancestry, age, order of protection status, genetic information, marital status, disability, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran, and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to the Child Development Laboratory (CDL) for child admissions, staff employment, and access to and treatment in University programs and activities.

At the CDL each child and staff member shall be recognized as an individual whose gender, abilities, personal privacy, choice of activities, and whose race, cultural, ethnic, and religious background shall be respected.

Families or CDL staff members who believe that a University of Illinois at Urbana-Champaign employee has subjected them to discrimination or harassment in violation of this policy should contact the Office for Access and Equity at accessandequity@illinois.edu or (217) 333-0885.

Please click the link to see the [University of Illinois System Statement on Sex Discrimination, Sexual Harassment and Other Sexual Misconduct](#).

No child, parent/guardian, employee, or other member of the CDL community will be subjected to retaliation as prohibited by law.

Any person who believes any child, employee, or third party or the CDL generally has engaged in conduct prohibited by Title IX or the [University Sexual Misconduct Policy](#) should report the conduct to the [Title IX Coordinator](#). Danielle Morrison serves as the University's Title IX Coordinator and can be contacted in person or by mail at the Title IX Office, 616 E. Green Street, Suite 214, Champaign, IL 61820; by phone at (844) 616-7978; or by email at titleixcoordinator@illinois.edu. The Title IX Coordinator can also assist with [supportive measures and remedies](#). CDL parents and staff members may also report such conduct to any CDL employee, including any teacher or school administrator. Reports may also be made online using the [University Reporting Form](#). The University prefers that all reports and complaints are in writing; however, verbal information will be accepted and processed.

Inquiries about state or federal laws protecting against discrimination or harassment based on one or more of the protected classes listed above may also be directed to one or more of the following agencies:

U.S. Department of Education
Office for Civil Rights (OCR)
Chicago Office
JCK Federal Building
230 S. Dearborn Street, 37th Floor

Chicago, IL 60604
Telephone: (312) 730-1560
Facsimile: (312) 730-1576
Email: OCR.Chicago@ed.gov

U.S. Equal Employment Opportunity Commission (EEOC)
Chicago District Office
JCK Federal Building
Chicago, IL 60604
Telephone: (312) 872-9744
Facsimile: 312-588-1260
Info@EEOC.org

Illinois Department of Human Rights (IDHR)
Springfield Office
535 West Jefferson
1st Floor
Intake Unit
Springfield, IL 62702
Telephone: (217) 785-5100
Facsimile: (217) 785-5106
Email: IDHR.webmail@Illinois.gov